#### Translation

Notice: This document is an excerpt translation of the original Japanese document and is only for reference purposes. In the event of any discrepancy between this translated document and the original Japanese document, the latter shall prevail.

# Summary of Consolidated Financial Results for the Year Ended June 30, 2023 (Based on Japanese GAAP)

August 9, 2023

Company name: System Support Inc.

Stock exchange listing: Tokyo

Stock code: 4396 URL https://www.sts-inc.co.jp

Representative: Representative Director Ryoji Koshimizu

General Manager of Management

Inquiries:

Headquarters

Naoyuki Morita

TEL 076-265-5151

Scheduled date of ordinary general meeting of shareholders: September 27, 2023
Scheduled date to file Securities Report: September 28, 2023
Scheduled date to commence dividend payments: September 28, 2023

Preparation of supplementary material on financial results: Yes

Holding of financial results meeting: Yes (for institutional investors and analysts)

(Amounts less than one million yen are rounded down)

1. Consolidated financial results for the year ended June 30, 2023 (from July 1, 2022 to June 30, 2023)

## (1) Consolidated operating results

Percentages indicate year-on-year changes

|                          | Net sales       |      | Operating profit |      | Ordinary profit |      | Profit attributable to owners of parent |      |
|--------------------------|-----------------|------|------------------|------|-----------------|------|---|------|
|                          | Millions of yen | %    | Millions of yen  | %    | Millions of yen | %    | Millions of yen                         | %    |
| Year ended June 30, 2023 | 19,267          | 18.9 | 1,456            | 21.7 | 1,465           | 23.1 | 1,009                                   | 28.5 |
| Year ended June 30, 2022 | 16,198          | 12.2 | 1,196            | 28.5 | 1,190           | 24.7 | 785                                     | 16.5 |

|                          | Earnings per share | Diluted earnings per<br>share | Profit attributable to<br>owners of<br>parent/equity | Ordinary profit/total assets | Operating profit/net sales |
|--------------------------|--------------------|-------------------------------|--|------------------------------|----------------------------|
|                          | Yen                | Yen                           | %  | %                            | %                          |
| Year ended June 30, 2023 | 97.52              | 97.33                         | 26.8   | 17.6                         | 7.6                        |
| Year ended June 30, 2022 | 75.91              | 75.70                         | 24.5   | 16.4                         | 7.4                        |

### (2) Consolidated financial position

|                     | Total assets    | Net assets      | Equity ratio | Net assets per share |  |
|---------------------|-----------------|-----------------|--------------|----------------------|--|
|                     | Millions of yen | Millions of yen | %            | Yen                  |  |
| As of June 30, 2023 | 8,870           | 4,124           | 46.5         | 398.32               |  |
| As of June 30, 2022 | 7,815           | 3,421           | 43.8         | 330.33               |  |

#### (3) Consolidated cash flows

|                          | Cash flows from operating activities | Cash flows from investing activities | Cash flows from financing activities | Cash and cash equivalents at end of period |  |
|--------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--|--|
|                          | Millions of yen                      | Millions of yen                      | Millions of yen                      | Millions of yen                            |  |
| Year ended June 30, 2023 | 1,066                                | (324)                                | (462)                                | 2,987                                      |  |
| Year ended June 30, 2022 | 1,007                                | (274)                                | (240)                                | 2,702                                      |  |

#### 2. Cash dividends

|   |                 | Annual dividends per share |                 |                 |       |                   | Dividend payout      | Ratio of dividends<br>to net assets |
|---|-----------------|----------------------------|-----------------|-----------------|-------|-------------------|----------------------|-------------------------------------|
|   | 1st quarter-end | 2nd quarter-end            | 3rd quarter-end | Fiscal year-end | Total | dividends (Total) | ratio (Consolidated) | (Consolidated)                      |
|   | Yen             | Yen                        | Yen             | Yen             | Yen   | Millions of yen   | %                    | %                                   |
| Year ended June 30, 2022                | -               | 12.00                      | -               | 13.00           | 25.00 | 258               | 32.9                 | 8.1                                 |
| Year ended June 30, 2023                | -               | 15.00                      | -               | 17.00           | 32.00 | 331               | 32.8                 | 8.8                                 |
| Year ending June 30, 2024<br>(Forecast) | _               | 18.00                      | _               | 18.00           | 36.00 |                   | 31.9                 |                                     |

#### 3. Forecast of consolidated financial results for the year ending June 30, 2024 (from July 1, 2023 to June 30, 2024)

Percentages indicate year-on-year changes

|  | Net sales       |      | Operating profit |      | Ordinary profit |      | Profit attributable to owners of parent |      | Earnings per share |
|--|-----------------|------|------------------|------|-----------------|------|---|------|--------------------|
|  | Millions of yen | %    | Millions of yen  | %    | Millions of yen | %    | Millions of yen                         | %    | Yen                |
| Six months ending<br>December 31, 2023 | 10,634          | 15.4 | 862              | 16.1 | 856             | 13.1 | 567                                     | 11.6 | 54.82              |
| Full year                              | 21,784          | 13.1 | 1,763            | 21.0 | 1,755           | 19.8 | 1,167                                   | 15.6 | 112.75             |

#### 4. Notes

(1) Changes in significant subsidiaries during the year ended June 30, 2023 No (changes in specified subsidiaries resulting in the change in scope of consolidation):

(2) Changes in accounting policies, changes in accounting estimates, and restatement of prior period financial statements

Changes in accounting policies due to revisions to accounting standards and other regulations: Yes Changes in accounting policies due to other reasons: No Changes in accounting estimates: No Restatement of prior period financial statements: No

## (3) Number of issued shares (common shares)

Total number of issued shares at the end of the period (including treasury shares)

| As of June 30, 2023                                | I<br>I   | 10,380,000 shares | As of June 30, 2022      | 1<br>1 | 10,380,000 shares |  |  |  |
|--|----------|-------------------|--------------------------|--------|-------------------|--|--|--|
| Number of treasury shares at the end of the period |          |                   |                          |        |                   |  |  |  |
| As of June 30, 2023                                | 1        | 25,026 shares     | As of June 30, 2022      | I<br>I | 22,123 shares     |  |  |  |
| Average number of shares during th                 | e period |                   |                          |        | •                 |  |  |  |
| Year ended June 30, 2023                           | i<br>i   | 10,356,505 shares | Year ended June 30, 2022 | i<br>i | 10,350,384 shares |  |  |  |

## Consolidated financial statements Consolidated balance sheets

|                                     |                     | (Indusands of yen)  |  |  |
|-------------------------------------|---------------------|---------------------|--|--|
|                                     | As of June 30, 2022 | As of June 30, 2023 |  |  |
| Assets                              |                     |                     |  |  |
| Current assets                      |                     |                     |  |  |
| Cash and deposits                   | 3,254,220           | 3,568,978           |  |  |
| Notes receivable - trade            | 64,800              | 47,018              |  |  |
| Accounts receivable - trade         | 2,149,041           | 2,736,311           |  |  |
| Contract assets                     | 486,419             | 466,140             |  |  |
| Merchandise and finished goods      | 41,248              | 41,076              |  |  |
| Work in process                     | 26,609              | 25,611              |  |  |
| Supplies                            | 2,807               | 3,050               |  |  |
| Other                               | 278,733             | 252,583             |  |  |
| Allowance for doubtful accounts     | _                   | (827)               |  |  |
| Total current assets                | 6,303,881           | 7,139,941           |  |  |
| Non-current assets                  |                     |                     |  |  |
| Property, plant and equipment       |                     |                     |  |  |
| Buildings and structures            | 271,942             | 344,732             |  |  |
| Accumulated depreciation            | (149,820)           | (169,723)           |  |  |
| Buildings and structures, net       | 122,122             | 175,008             |  |  |
| Vehicles                            | 4,301               | 5,546               |  |  |
| Accumulated depreciation            | (3,901)             | (4,204)             |  |  |
| Vehicles, net                       | 400                 | 1,341               |  |  |
| Tools, furniture and fixtures       | 303,828             | 335,853             |  |  |
| Accumulated depreciation            | (209,087)           | (248,498)           |  |  |
| Tools, furniture and fixtures, net  | 94,740              | 87,354              |  |  |
| Land                                | 21,632              | 21,632              |  |  |
| Leased assets                       | 78,832              | 250,994             |  |  |
| Accumulated depreciation            | (30,532)            | (62,105)            |  |  |
| Leased assets, net                  | 48,299              | 188,889             |  |  |
| Construction in progress            | 20,000              |                     |  |  |
| Total property, plant and equipment | 307,195             | 474,225             |  |  |
| Intangible assets                   |                     |                     |  |  |
| Software                            | 169,980             | 122,515             |  |  |
| Goodwill                            | 199,800             | 170,561             |  |  |
| Leased assets                       | 7,948               | 5,257               |  |  |
| Other                               | 2,253               | 2,253               |  |  |
| Total intangible assets             | 379,983             | 300,588             |  |  |
| Investments and other assets        |                     | 300,300             |  |  |
| Leasehold deposits                  | 320,654             | 322,064             |  |  |
| Deferred tax assets                 | 389,183             | 400,810             |  |  |
| Other                               | 114,406             | 233,212             |  |  |
| Total investments and other assets  | 824,244             | 956,086             |  |  |
| Total non-current assets            |                     |                     |  |  |
|                                     | 1,511,422           | 1,730,900           |  |  |
| Total assets                        | 7,815,303           | 8,870,841           |  |  |

| Current liabilities  |  | As of June 30, 2022 | As of June 30, 2023 |
|--|--|---------------------|---------------------|
| Accounts payable - trade         \$20,771         \$96,108           Short-term borrowings         \$25,000         695,000           Current portion of long-term borrowings         78,209         60,866           Lease liabilities         20,063         52,376           Accounts payable - other         337,768         404,966           Accrued expenses         980,689         1,135,718           Income taxes payable         332,826         235,660           Provision for bonuses         9,543         10,778           Provision for loss on orders received         103         -           Reserve for quality assurance         7,585         12,739           Other         573,850         667,840           Total current liabilities         3,686,410         3,872,054           Non-current liabilities         40,601         146,348           Deferred tax liabilities         40,601         146,348           Deferred tax liabilities         331,37         260,754           efficers)         331,37         260,754           officers)         182,533         197,617           Other         4,974         16,148           Total inon-current liabilities         707,393         874,142   | Liabilities  | ·                   | <u> </u>            |
| Short-term borrowings         825,000         695,000           Current portion of long-term borrowings         78,209         60,866           Lease liabilities         20,063         52,376           Accounts payable - other         337,768         404,966           Accured expenses         980,689         1,135,718           Income taxes payable         332,826         235,660           Provision for bonuses         9,543         10,78           Provision for loss on orders received         103         -           Reserve for quality assurance         7,585         12,739           Other         573,850         667,840           Total current liabilities         3,686,410         3,872,054           Non-current liabilities         40,601         146,348           Deferred tax liabilities         345         -           Provision for retirement benefits for directors (and other officers)         233,137         260,754           Retirement benefit liability         182,533         197,617           Other         4,974         16,148           Total non-current liabilities         707,393         874,142           Total liabilities         707,393         4746,197           Net assets         Share cap   | Current liabilities  |                     |                     |
| Current portion of long-term borrowings         78,209         60,866           Lease liabilities         20,063         52,376           Accounts payable other         337,768         404,966           Accrued expenses         980,689         1,135,718           Income taxes payable         332,826         235,660           Provision for bonuses         9,543         10,78           Provision for loss on orders received         103         -           Reserve for quality assurance         7,585         12,739           Other         573,850         667,840           Total current liabilities         3,686,410         3,872,054           Non-current liabilities         245,800         253,274           Lease liabilities         40,601         146,348           Deferred tax liabilities         345         -           Provision for retirement benefits for directors (and other officers)         233,137         260,754           officers)         182,533         197,617           Other         4,974         16,148           Total liabilities         707,393         874,142           Total liabilities         707,393         874,142           Total shareholders' equity         549,837         549,83  | Accounts payable - trade                                   | 520,771             | 596,108             |
| Lease liabilities         20,063         52,376           Accounts payable - other         337,768         404,966           Accrued expenses         980,689         1,135,718           Income taxes payable         332,826         235,660           Provision for bonuses         9,543         10,778           Provision for loss on orders received         103         -           Reserve for quality assurance         7,585         12,739           Other         573,850         667,840           Total current liabilities         3,686,410         3,872,054           Non-current liabilities         245,800         253,274           Lease liabilities         40,601         146,348           Deferred tax liabilities         345         -           Provision for retirement benefits for directors (and other officers)         233,137         260,754           Retirement benefit liability         182,533         197,617           Other         4,974         16,148           Total non-current liabilities         707,393         874,142           Total iabilities         707,393         372,323           Share capital         723,323         723,323           Capital surplus         549,837         549,837<  | Short-term borrowings                                      | 825,000             | 695,000             |
| Accounts payable - other         337,68         404,966           Accrued expenses         980,689         1,135,718           Income taxes payable         332,826         235,660           Provision for bonuses         9,543         10,778           Provision for loss on orders received         103         -           Reserve for quality assurance         7,585         12,739           Other         573,850         667,840           Total current liabilities         3,686,410         3,872,054           Non-current liabilities         245,800         253,274           Lease liabilities         40,601         146,348           Deferred tax liabilities         345         -           Provision for retirement benefits for directors (and other officers)         233,137         260,754           Retirement benefit liability         182,533         197,617           Other         4,974         16,148           Total non-current liabilities         707,393         874,142           Total liabilities         707,393         874,142           Total sibilities         723,323         723,323           Share capital         723,323         723,323           Capital surplus         549,837         549,837  | Current portion of long-term borrowings                    | 78,209              | 60,866              |
| Accrued expenses         980,689         1,135,718           Income taxes payable         332,826         235,660           Provision for bonuses         9,543         10,778           Provision for loss on orders received         103         —           Reserve for quality assurance         7,585         12,739           Other         573,850         667,840           Total current liabilities         3,686,410         3,872,054           Non-current liabilities         245,800         253,274           Lease liabilities         40,601         146,348           Deferred tax liabilities         345         —           Provision for retirement benefits for directors (and other officers)         233,137         260,754           Retirement benefit liability         182,533         197,617           Other         4,974         16,148           Total non-current liabilities         707,393         874,142           Total liabilities         4,393,803         4,746,197           Net assets           Share capital         723,323         723,323           Capital surplus         549,837         549,837           Retained earnings         2,203,584         2,923,524           Treasury shares </td <td>Lease liabilities</td> <td>20,063</td> <td>52,376</td>                    | Lease liabilities  | 20,063              | 52,376              |
| Income taxes payable         332,826         235,660           Provision for bonuses         9,543         10,778           Provision for loss on orders received         103         —           Reserve for quality assurance         7,585         12,739           Other         573,850         667,840           Total current liabilities         3,686,410         3,872,054           Non-current liabilities         40,601         146,348           Deferred borrowings         245,800         253,274           Lease liabilities         40,601         146,348           Deferred tax liabilities         345         —           Provision for retirement benefits for directors (and other officers)         233,137         260,754           Retirement benefit liability         182,533         197,617           Other         4,974         16,148           Total inon-current liabilities         707,393         874,142           Total liabilities         707,393         874,142           Total seets         8         4,393,803         4,746,197           Net assets         8         549,837         549,837           Retained carnings         2,203,584         2,923,524           Treasury shares <td< td=""><td>Accounts payable - other</td><td>337,768</td><td>404,966</td></td<>        | Accounts payable - other                                   | 337,768             | 404,966             |
| Provision for bonuses         9,543         10,778           Provision for loss on orders received         103         —           Reserve for quality assurance         7,585         12,739           Other         573,850         667,840           Total current liabilities         3,686,410         3,872,054           Non-current liabilities         245,800         253,274           Lease liabilities         40,601         146,348           Deferred tax liabilities         345         —           Provision for retirement benefits for directors (and other officers)         233,137         260,754           Retirement benefit liability         182,533         197,617           Other         4,974         16,148           Total non-current liabilities         707,393         874,142           Total liabilities         4,974         16,148           Shareholders' equity         4,393,803         4,746,197           Net assets         Shareholders' equity         549,837         549,837           Retained earnings         2,203,584         2,923,524           Treasury shares         1(18,655)         (18,826)           Total shareholders' equity         3,458,091         4,177,860           Accumulated other   | Accrued expenses   | 980,689             | 1,135,718           |
| Provision for loss on orders received         103         —           Reserve for quality assurance         7,585         12,739           Other         573,850         667,840           Total current liabilities         3,686,410         3,872,054           Non-current liabilities         245,800         253,274           Long-term borrowings         245,800         253,274           Lease liabilities         40,601         146,348           Deferred tax liabilities         345         —           Provision for retirement benefits for directors (and other officers)         233,137         260,754           Retirement benefit liability         182,533         197,617           Other         4,974         16,148           Total non-current liabilities         707,393         874,142           Total liabilities         4,393,803         4,746,197           Net assets           Share capital         723,323         723,323           Capital surplus         549,837         549,837           Retained earnings         2,203,524         2,923,524           Treasury shares         (18,655)         (18,826)           Total shareholders' equity         3,458,091         4,177,860           Accumu  | Income taxes payable                                       | 332,826             | 235,660             |
| Reserve for quality assurance         7,585         12,739           Other         573,850         667,840           Total current liabilities         3,686,410         3,872,054           Non-current liabilities         245,800         253,274           Lease liabilities         40,601         146,348           Deferred tax liabilities         345         -           Provision for retirement benefits for directors (and other officers)         233,137         260,754           Retirement benefit liability         182,533         197,617           Other         4,974         16,148           Total non-current liabilities         707,393         874,142           Total liabilities         4,393,803         4,746,197           Net assets         8         8         8           Share capital         723,323         723,323         723,323           Capital surplus         549,837         549,837         549,837           Retained earnings         2,203,584         2,923,524         723,223         723,223         723,223         723,223         723,223         723,223         723,223         723,223         723,223         723,223         723,223         723,223         723,223         723,223         723,223 <td>Provision for bonuses</td> <td>9,543</td> <td>10,778</td> | Provision for bonuses                                      | 9,543               | 10,778              |
| Other         573,850         667,840           Total current liabilities         3,686,410         3,872,054           Non-current liabilities         245,800         253,274           Lease liabilities         40,601         146,348           Deferred tax liabilities         345         -           Provision for retirement benefits for directors (and other officers)         233,137         260,754           Retirement benefit liability         182,533         197,617           Other         4,974         16,148           Total non-current liabilities         707,393         874,142           Total liabilities         4,393,803         4,746,197           Net assets           Share capital         723,323         723,323           Capital surplus         549,837         549,837           Retained carnings         2,203,524         2,923,524           Treasury shares         (18,655)         (18,826)           Total shareholders' equity         3,458,091         4,177,860           Accumulated other comprehensive income         6,255         9,402           Remeasurements of defined benefit plans         (42,846)         (62,617)           Total net assets         3,421,500         4,124,644 <td>Provision for loss on orders received</td> <td>103</td> <td>-</td>      | Provision for loss on orders received                      | 103                 | -                   |
| Total current liabilities         3,686,410         3,872,054           Non-current liabilities         245,800         253,274           Lease liabilities         40,601         146,348           Deferred tax liabilities         345         -           Provision for retirement benefits for directors (and other officers)         233,137         260,754           Retirement benefit liability         182,533         197,617           Other         4,974         16,148           Total non-current liabilities         707,393         874,142           Total liabilities         4,393,803         4,746,197           Net assets         Shareholders' equity         723,323         723,323           Share capital         723,323         723,323           Capital surplus         549,837         549,837           Retained earnings         2,203,584         2,923,524           Treasury shares         (18,655)         (18,826)           Total shareholders' equity         3,458,091         4,177,860           Accumulated other comprehensive income         6,255         9,402           Remeasurements of defined benefit plans         (42,846)         (62,617)           Total net assets         3,421,500         4,124,644  | Reserve for quality assurance                              | 7,585               | 12,739              |
| Non-current liabilities         245,800         253,274           Lease liabilities         40,601         146,348           Deferred tax liabilities         345         —           Provision for retirement benefits for directors (and other officers)         233,137         260,754           Retirement benefit liability         182,533         197,617           Other         4,974         16,148           Total non-current liabilities         707,393         874,142           Total liabilities         4,393,803         4,746,197           Net assets         Shareholders' equity         723,323         723,323           Share capital         723,323         723,323         723,323           Capital surplus         549,837         549,837         549,837         849,837         749,837<                            | Other  | 573,850             | 667,840             |
| Long-term borrowings         245,800         253,274           Lease liabilities         40,601         146,348           Deferred tax liabilities         345         -           Provision for retirement benefits for directors (and other officers)         233,137         260,754           Retirement benefit liability         182,533         197,617           Other         4,974         16,148           Total non-current liabilities         707,393         874,142           Total liabilities         4,393,803         4,746,197           Net assets           Shareholders' equity         723,323         723,323           Capital surplus         549,837         549,837           Retained earnings         2,203,584         2,923,524           Treasury shares         (18,655)         (18,826)           Total shareholders' equity         3,458,091         4,177,860           Accumulated other comprehensive income         6,255         9,402           Remeasurements of defined benefit plans         (42,846)         (62,617)           Total accumulated other comprehensive income         (36,591)         (53,215)           Total net assets         3,421,500         4,124,644  | Total current liabilities                                  | 3,686,410           | 3,872,054           |
| Lease liabilities         40,601         146,348           Deferred tax liabilities         345         —           Provision for retirement benefits for directors (and other officers)         233,137         260,754           Retirement benefit liability         182,533         197,617           Other         4,974         16,148           Total non-current liabilities         707,393         874,142           Total liabilities         4,393,803         4,746,197           Net assets         Share capital         723,323         723,323           Capital surplus         549,837         549,837           Retained earnings         2,203,584         2,923,524           Treasury shares         (18,655)         (18,826)           Total shareholders' equity         3,458,091         4,177,860           Accumulated other comprehensive income         6,255         9,402           Remeasurements of defined benefit plans         (42,846)         (62,617)           Total accumulated other comprehensive income         (36,591)         (53,215)           Total net assets         3,421,500         4,124,644  | Non-current liabilities                                    |                     |                     |
| Deferred tax liabilities         345         -           Provision for retirement benefits for directors (and other officers)         233,137         260,754           Retirement benefit liability         182,533         197,617           Other         4,974         16,148           Total non-current liabilities         707,393         874,142           Total liabilities         4,393,803         4,746,197           Net assets         Shareholders' equity         723,323         723,323           Capital surplus         549,837         549,837         549,837           Retained earnings         2,203,584         2,923,524         2,923,524           Treasury shares         (18,655)         (18,826)           Total shareholders' equity         3,458,091         4,177,860           Accumulated other comprehensive income         6,255         9,402           Remeasurements of defined benefit plans         (42,846)         (62,617)           Total accumulated other comprehensive income         (36,591)         (53,215)           Total net assets         3,421,500         4,124,644  | Long-term borrowings                                       | 245,800             | 253,274             |
| Provision for retirement benefits for directors (and other officers)         233,137         260,754           Retirement benefit liability         182,533         197,617           Other         4,974         16,148           Total non-current liabilities         707,393         874,142           Total liabilities         4,393,803         4,746,197           Net assets         Shareholders' equity           Share capital         723,323         723,323           Capital surplus         549,837         549,837           Retained earnings         2,203,584         2,923,524           Treasury shares         (18,655)         (18,826)           Total shareholders' equity         3,458,091         4,177,860           Accumulated other comprehensive income         6,255         9,402           Remeasurements of defined benefit plans         (42,846)         (62,617)           Total accumulated other comprehensive income         (36,591)         (53,215)           Total net assets         3,421,500         4,124,644   | Lease liabilities  | 40,601              | 146,348             |
| officers)         233,137         260,754           Retirement benefit liability         182,533         197,617           Other         4,974         16,148           Total non-current liabilities         707,393         874,142           Total liabilities         4,393,803         4,746,197           Net assets         Share capital         723,323         723,323           Capital surplus         549,837         549,837         549,837           Retained earnings         2,203,584         2,923,524           Treasury shares         (18,655)         (18,826)           Total shareholders' equity         3,458,091         4,177,860           Accumulated other comprehensive income         6,255         9,402           Remeasurements of defined benefit plans         (42,846)         (62,617)           Total accumulated other comprehensive income         (36,591)         (53,215)           Total net assets         3,421,500         4,124,644   | Deferred tax liabilities                                   | 345                 | -                   |
| Retirement benefit liability         182,533         197,617           Other         4,974         16,148           Total non-current liabilities         707,393         874,142           Total liabilities         4,393,803         4,746,197           Net assets         Share capital         723,323         723,323           Capital surplus         549,837         549,837           Retained earnings         2,203,584         2,923,524           Treasury shares         (18,655)         (18,826)           Total shareholders' equity         3,458,091         4,177,860           Accumulated other comprehensive income         6,255         9,402           Remeasurements of defined benefit plans         (42,846)         (62,617)           Total accumulated other comprehensive income         (36,591)         (53,215)           Total net assets         3,421,500         4,124,644   | Provision for retirement benefits for directors (and other | 222 127             | 260.754             |
| Other         4,974         16,148           Total non-current liabilities         707,393         874,142           Total liabilities         4,393,803         4,746,197           Net assets         Shareholders' equity           Share capital         723,323         723,323           Capital surplus         549,837         549,837           Retained earnings         2,203,584         2,923,524           Treasury shares         (18,655)         (18,826)           Total shareholders' equity         3,458,091         4,177,860           Accumulated other comprehensive income         6,255         9,402           Remeasurements of defined benefit plans         (42,846)         (62,617)           Total accumulated other comprehensive income         (36,591)         (53,215)           Total net assets         3,421,500         4,124,644   | officers)  | 233,137             | 200,734             |
| Total non-current liabilities         707,393         874,142           Total liabilities         4,393,803         4,746,197           Net assets         Shareholders' equity           Share capital         723,323         723,323           Capital surplus         549,837         549,837           Retained earnings         2,203,584         2,923,524           Treasury shares         (18,655)         (18,826)           Total shareholders' equity         3,458,091         4,177,860           Accumulated other comprehensive income         6,255         9,402           Remeasurements of defined benefit plans         (42,846)         (62,617)           Total accumulated other comprehensive income         (36,591)         (53,215)           Total net assets         3,421,500         4,124,644  | Retirement benefit liability                               | 182,533             | 197,617             |
| Total liabilities         4,393,803         4,746,197           Net assets         Shareholders' equity           Share capital         723,323         723,323           Capital surplus         549,837         549,837           Retained earnings         2,203,584         2,923,524           Treasury shares         (18,655)         (18,826)           Total shareholders' equity         3,458,091         4,177,860           Accumulated other comprehensive income         6,255         9,402           Remeasurements of defined benefit plans         (42,846)         (62,617)           Total accumulated other comprehensive income         (36,591)         (53,215)           Total net assets         3,421,500         4,124,644  | Other  | 4,974               | 16,148              |
| Net assets           Shareholders' equity           Share capital         723,323         723,323           Capital surplus         549,837         549,837           Retained earnings         2,203,584         2,923,524           Treasury shares         (18,655)         (18,826)           Total shareholders' equity         3,458,091         4,177,860           Accumulated other comprehensive income         6,255         9,402           Remeasurements of defined benefit plans         (42,846)         (62,617)           Total accumulated other comprehensive income         (36,591)         (53,215)           Total net assets         3,421,500         4,124,644  | Total non-current liabilities                              | 707,393             | 874,142             |
| Shareholders' equity       723,323       723,323         Capital surplus       549,837       549,837         Retained earnings       2,203,584       2,923,524         Treasury shares       (18,655)       (18,826)         Total shareholders' equity       3,458,091       4,177,860         Accumulated other comprehensive income       6,255       9,402         Remeasurements of defined benefit plans       (42,846)       (62,617)         Total accumulated other comprehensive income       (36,591)       (53,215)         Total net assets       3,421,500       4,124,644   | Total liabilities  | 4,393,803           | 4,746,197           |
| Share capital       723,323       723,323         Capital surplus       549,837       549,837         Retained earnings       2,203,584       2,923,524         Treasury shares       (18,655)       (18,826)         Total shareholders' equity       3,458,091       4,177,860         Accumulated other comprehensive income       6,255       9,402         Remeasurements of defined benefit plans       (42,846)       (62,617)         Total accumulated other comprehensive income       (36,591)       (53,215)         Total net assets       3,421,500       4,124,644  | Net assets   |                     |                     |
| Capital surplus       549,837       549,837         Retained earnings       2,203,584       2,923,524         Treasury shares       (18,655)       (18,826)         Total shareholders' equity       3,458,091       4,177,860         Accumulated other comprehensive income       6,255       9,402         Remeasurements of defined benefit plans       (42,846)       (62,617)         Total accumulated other comprehensive income       (36,591)       (53,215)         Total net assets       3,421,500       4,124,644  | Shareholders' equity                                       |                     |                     |
| Retained earnings       2,203,584       2,923,524         Treasury shares       (18,655)       (18,826)         Total shareholders' equity       3,458,091       4,177,860         Accumulated other comprehensive income       6,255       9,402         Remeasurements of defined benefit plans       (42,846)       (62,617)         Total accumulated other comprehensive income       (36,591)       (53,215)         Total net assets       3,421,500       4,124,644  | Share capital  | 723,323             | 723,323             |
| Treasury shares         (18,655)         (18,826)           Total shareholders' equity         3,458,091         4,177,860           Accumulated other comprehensive income  | Capital surplus  | 549,837             | 549,837             |
| Total shareholders' equity         3,458,091         4,177,860           Accumulated other comprehensive income         6,255         9,402           Remeasurements of defined benefit plans         (42,846)         (62,617)           Total accumulated other comprehensive income         (36,591)         (53,215)           Total net assets         3,421,500         4,124,644  | Retained earnings  | 2,203,584           | 2,923,524           |
| Accumulated other comprehensive income  Foreign currency translation adjustment 6,255 9,402  Remeasurements of defined benefit plans (42,846) (62,617)  Total accumulated other comprehensive income (36,591) (53,215)  Total net assets 3,421,500 4,124,644   | Treasury shares  | (18,655)            | (18,826)            |
| Foreign currency translation adjustment         6,255         9,402           Remeasurements of defined benefit plans         (42,846)         (62,617)           Total accumulated other comprehensive income         (36,591)         (53,215)           Total net assets         3,421,500         4,124,644  | Total shareholders' equity                                 | 3,458,091           | 4,177,860           |
| Remeasurements of defined benefit plans(42,846)(62,617)Total accumulated other comprehensive income(36,591)(53,215)Total net assets3,421,5004,124,644  | Accumulated other comprehensive income                     |                     |                     |
| Total accumulated other comprehensive income         (36,591)         (53,215)           Total net assets         3,421,500         4,124,644  | Foreign currency translation adjustment                    | 6,255               | 9,402               |
| Total net assets 3,421,500 4,124,644   | Remeasurements of defined benefit plans                    | (42,846)            | (62,617)            |
|  | Total accumulated other comprehensive income               | (36,591)            | (53,215)            |
|  | Total net assets   | 3,421,500           | 4,124,644           |
|  | Total liabilities and net assets                           | 7,815,303           | 8,870,841           |

# Consolidated statements of income and consolidated statements of comprehensive income Consolidated statements of income

(Thousands of yen) Fiscal year ended Fiscal year ended June 30, 2023 June 30, 2022 Net sales 16,198,337 19,267,178 14,039,519 Cost of sales 11,861,570 Gross profit 4,336,767 5,227,659 Selling, general and administrative expenses 3,140,176 3,770,916 Operating profit 1,196,591 1,456,742 Non-operating income Interest income 50 64 Commission income 3,461 16,436 10,924 Subsidy income 13,864 Dividend income of insurance 1,480 972 Other 3,073 5,517 18,991 Total non-operating income 36,856 Non-operating expenses Interest expenses 14,522 18,637 Foreign exchange losses 9,340 8,537 Other 1,157 840 Total non-operating expenses 25,021 28,015 1,190,561 Ordinary profit 1,465,583 Extraordinary losses Loss on retirement of non-current assets 116 325 Impairment losses 14,054 34,803 Total extraordinary losses 14,170 35,128 Profit before income taxes 1,176,390 1,430,454 Income taxes - current 442,245 423,553 Income taxes - deferred (51,542)(3,042)Total income taxes 390,702 420,510 1,009,944 Profit 785,688 Profit attributable to owners of parent 785,688 1,009,944

# Consolidated statements of comprehensive income

| (Thousands | of yen) |
|------------|---------|
|            |         |

|   |                   | (Thousands of join) |
|---|-------------------|---------------------|
|   | Fiscal year ended | Fiscal year ended   |
|   | June 30, 2022     | June 30, 2023       |
| Profit  | 785,688           | 1,009,944           |
| Other comprehensive income                            |                   |                     |
| Foreign currency translation adjustment               | 8,581             | 3,146               |
| Remeasurements of defined benefit plans, net of tax   | (38,446)          | (19,771)            |
| Total other comprehensive income                      | (29,865)          | (16,624)            |
| Comprehensive income                                  | 755,822           | 993,320             |
| Comprehensive income attributable to                  |                   |                     |
| Comprehensive income attributable to owners of parent | 755,822           | 993,320             |

# Consolidated statements of changes in equity

Fiscal year ended June 30, 2022

|   |               |                 | Shareholders' equity |                 |                            |
|---|---------------|-----------------|----------------------|-----------------|----------------------------|
|   | Share capital | Capital surplus | Retained earnings    | Treasury shares | Total shareholders' equity |
| Balance at beginning of period                                | 723,122       | 549,639         | 1,745,671            | (18,655)        | 2,999,778                  |
| Cumulative effects of changes in accounting policies          |               |                 | 13,818               |                 | 13,818                     |
| Restated balance  | 723,122       | 549,639         | 1,759,489            | (18,655)        | 3,013,596                  |
| Changes during period   |               |                 |                      |                 |                            |
| Issuance of new shares - exercise of share acquisition rights | 201           | 198             |                      |                 | 400                        |
| Dividends of surplus  |               |                 | (341,592)            |                 | (341,592)                  |
| Profit attributable to owners of parent                       |               |                 | 785,688              |                 | 785,688                    |
| Net changes in items other than shareholders' equity          |               |                 |                      |                 |                            |
| Total changes during period                                   | 201           | 198             | 444,095              | -               | 444,495                    |
| Balance at end of period                                      | 723,323       | 549,837         | 2,203,584            | (18,655)        | 3,458,091                  |

|   | Accumulated other comprehensive income  |   |  |                  |
|---|---|---|--|------------------|
|   | Foreign currency translation adjustment | Remeasurements of defined benefit plans | Total accumulated other comprehensive income | Total net assets |
| Balance at beginning of period                                | (2,326)                                 | (4,399)                                 | (6,725)                                      | 2,993,052        |
| Cumulative effects of changes in accounting policies          |   |   |  | 13,818           |
| Restated balance  | (2,326)                                 | (4,399)                                 | (6,725)                                      | 3,006,870        |
| Changes during period   |   |   |  |                  |
| Issuance of new shares - exercise of share acquisition rights |   |   |  | 400              |
| Dividends of surplus  |   |   |  | (341,592)        |
| Profit attributable to owners of parent                       |   |   |  | 785,688          |
| Net changes in items other than shareholders' equity          | 8,581                                   | (38,446)                                | (29,865)                                     | (29,865)         |
| Total changes during period                                   | 8,581                                   | (38,446)                                | (29,865)                                     | 414,629          |
| Balance at end of period                                      | 6,255                                   | (42,846)                                | (36,591)                                     | 3,421,500        |

|  | Shareholders' equity |                 |                   |                 |                            |
|--|----------------------|-----------------|-------------------|-----------------|----------------------------|
|  | Share capital        | Capital surplus | Retained earnings | Treasury shares | Total shareholders' equity |
| Balance at beginning of period                       | 723,323              | 549,837         | 2,203,584         | (18,655)        | 3,458,091                  |
| Changes during period                                |                      |                 |                   |                 |                            |
| Dividends of surplus                                 |                      |                 | (290,004)         |                 | (290,004)                  |
| Profit attributable to owners of parent              |                      |                 | 1,009,944         |                 | 1,009,944                  |
| Purchase of treasury shares                          |                      |                 |                   | (171)           | (171)                      |
| Net changes in items other than shareholders' equity |                      |                 |                   |                 |                            |
| Total changes during period                          | _                    | -               | 719,939           | (171)           | 719,768                    |
| Balance at end of period                             | 723,323              | 549,837         | 2,923,524         | (18,826)        | 4,177,860                  |

|  | Accumulated other comprehensive income  |   |  |                  |
|--|---|---|--|------------------|
|  | Foreign currency translation adjustment | Remeasurements of defined benefit plans | Total accumulated other comprehensive income | Total net assets |
| Balance at beginning of period                       | 6,255                                   | (42,846)                                | (36,591)                                     | 3,421,500        |
| Changes during period                                |   |   |  |                  |
| Dividends of surplus                                 |   |   |  | (290,004)        |
| Profit attributable to owners of parent              |   |   |  | 1,009,944        |
| Purchase of treasury shares                          |   |   |  | (171)            |
| Net changes in items other than shareholders' equity | 3,146                                   | (19,771)                                | (16,624)                                     | (16,624)         |
| Total changes during period                          | 3,146                                   | (19,771)                                | (16,624)                                     | 703,144          |
| Balance at end of period                             | 9,402                                   | (62,617)                                | (53,215)                                     | 4,124,644        |

## Consolidated statements of cash flows

|  |                   | (Thousands of yen) |
|--|-------------------|--------------------|
|  | Fiscal year ended | Fiscal year ended  |
|  | June 30, 2022     | June 30, 2023      |
| Cash flows from operating activities   |                   |                    |
| Profit before income taxes   | 1,176,390         | 1,430,454          |
| Depreciation   | 177,403           | 181,087            |
| Amortization of goodwill   | 8,607             | 29,239             |
| Share-based payment expenses   | 45,836            | 38,392             |
| Increase (decrease) in allowance for doubtful accounts                           | _                 | 669                |
| Increase (decrease) in provision for retirement benefits for                     | 25.422            | 27.616             |
| directors (and other officers)   | 25,432            | 27,616             |
| Increase (decrease) in retirement benefit liability                              | (7,045)           | (13,617            |
| Increase (decrease) in provision for bonuses                                     | 826               | 1,235              |
| Increase (decrease) in provision for loss on orders received                     | (4,041)           | (103               |
| Increase (decrease) in reserves for quality assurance                            | 1,832             | 5,154              |
| Interest and dividend income   | (79)              | (105               |
| Interest expenses  | 14,522            | 18,637             |
| Impairment losses  | 14,054            | 34,803             |
| Loss on retirement of non-current assets   | 116               | 325                |
| Decrease (increase) in trade receivables   | (476,489)         | (548,423           |
| Decrease (increase) in inventories   | 91,343            | 928                |
| Increase (decrease) in trade payables  | (29,708)          | 74,811             |
| Increase (decrease) in accrued expenses  | 178,034           | 153,578            |
| Increase (decrease) in accounts payable - other                                  | 77,604            | 76,598             |
| Increase (decrease) in accrued consumption taxes                                 | (3,931)           | 44,145             |
| Other, net   | 69,598            | 41,742             |
| Subtotal   | 1,360,310         | 1,597,170          |
| Interest and dividends received  | 79                | 105                |
| Interest and dividends received  | (14,478)          | (18,566            |
| Income taxes paid  | (338,443)         | (517,134           |
| Income taxes paid  Income taxes refund   | (336,443)         | 5,319              |
| _  | 1 007 469         |                    |
| Net cash provided by (used in) operating activities                              | 1,007,468         | 1,066,894          |
| Cash flows from investing activities   | (00.000)          | (a. a. a.          |
| Payments into time deposits  | (88,800)          | (88,200            |
| Proceeds from withdrawal of time deposits  | 54,700            | 55,200             |
| Purchase of insurance funds  | (12,696)          | (115,496           |
| Purchase of property, plant and equipment  | (33,357)          | (105,728           |
| Purchase of intangible assets  | (60,528)          | (59,770            |
| Payments of leasehold and guarantee deposits                                     | (9,413)           | (10,499            |
| Proceeds from refund of leasehold and guarantee deposits                         | 494               | _                  |
| Purchase of shares of subsidiaries resulting in change in scope of consolidation | (125,102)         | -                  |
| Net cash provided by (used in) investing activities                              | (274,704)         | (324,494           |
| <u> </u>   | ,                 | . ,                |

|   |                   | (Thousands of Jon)                 |  |
|---|-------------------|------------------------------------|--|
|   | Fiscal year ended | Fiscal year ended<br>June 30, 2023 |  |
|   | June 30, 2022     |                                    |  |
| Cash flows from financing activities                        |                   |                                    |  |
| Net increase (decrease) in short-term borrowings            | 130,000           | (130,000)                          |  |
| Proceeds from long-term borrowings                          | 100,000           | 90,000                             |  |
| Repayments of long-term borrowings                          | (109,028)         | (99,869)                           |  |
| Repayments of lease liabilities                             | (21,672)          | (32,712)                           |  |
| Purchase of treasury shares                                 | _                 | (171)                              |  |
| Dividends paid  | (340,322)         | (289,290)                          |  |
| Proceeds from exercise of employee share options            | 400               | _                                  |  |
| Net cash provided by (used in) financing activities         | (240,623)         | (462,042)                          |  |
| Effect of exchange rate change on cash and cash equivalents | 10,021            | 4,689                              |  |
| Net increase (decrease) in cash and cash equivalents        | 502,161           | 285,047                            |  |
| Cash and cash equivalents at beginning of period            | 2,199,873         | 2,702,034                          |  |
| Cash and cash equivalents at end of period                  | 2,702,034         | 2,987,081                          |  |